

Mr. György MOSONYI

MOL Group positions:

- ▶ Member of MOL Supervisory Board since 1 May, 2011 and Chairman since 8 June, 2011
- ▶ Permanent invitee of the Sustainable Development Committee
- ▶ Chairman of the Supervisory Board of MOL Petrochemicals Co. Ltd. since 1 September, 2015.
- ▶ Chairman of the Supervisory Board of SLOVNAFT a. s.
- ▶ Vice President of the Supervisory Board of INA d.d.

From 1974 onwards, Mr. Mosonyi worked for the Hungarian Agency of Shell International Petroleum Co. (Shell) and from 1986 he held the position of commercial director. In 1991 he worked at Shell headquarters in London. Between 1992-1993 he was a managing director of Shell-Interag Ltd. and from 1994-1999 he was Chairman and Chief Executive Officer of Shell Hungary Rt. Also in 1997 he became Chairman of Shell's Central & East European Region and CEO of Shell Czech Republic in 1998. He is Vice President in charge of International Affairs of the Hungarian Chamber of Commerce and Industry and member of the Joint Venture Association's Presidium. He was President of the World Petroleum Council Hungarian National Committee till 2015 January. Since 2012 April member of the Board of Directors of Hungarian Telekom Plc. He was Group-Chief Executive Officer and a member of the Board of Directors of the Group between 1999 and 2011. Between 2006 and 2011 he was Chairman of the Sustainable Development Committee he was Chairman of the Board of Directors of TVK until 15 April, 2015.

Dr. Attila CHIKÁN

MOL Group positions:

- ▶ Member of the Supervisory Board since 30 April, 2004
- ▶ Deputy Chairman of the Supervisory Board since 5 December, 2005.
- ▶ Chairman of the Audit Committee since 8 June, 2011

Since 1968 Professor Chikán has worked for Corvinus University of Budapest and its legal predecessors. Between 1989 and 1998, he was Head of the Business Economics Department. In 1998 and 1999, he held the office of Minister of Economic Affairs in the Hungarian government. Between 2000 and 2002 he was Chairman of the Council of Economic Advisors of the Prime Minister. Between 2000 and 2003, he was Rector of Budapest University of Economic Sciences. Since then, Dr. Chikán has been a Director of the Competitiveness Research Centre of the University. He is a Corresponding Member of the Hungarian Academy of Sciences and Foreign Member of the Royal Swedish Academy of Engineering. He is Honorary Doctor of Lappeenranta University of Technology (Finland) and Babes-Bolyai University (Romania). He holds several positions in Hungarian and international professional organizations and membership in Editorial Boards of international journals. He is also Chairman of the Supervisory Board and Chairman of the Audit Committee of Richter Gedeon Plc.

Mr. John I. CHARODY

MOL Group positions:

- ▶ Member of the Supervisory Board since 11 October, 2002
- ▶ Member of the Audit Committee

Mr. Charody worked in the Geophysical Institute of the Oil Exploration and Development Company between 1953 and 1956. Following this, he held leading positions in various companies operating

in Australia including Bridge Oil Ltd., Aurora Minerals and Project Mining. He was also Chief Executive Officer of Winton Enterprises Pty. Ltd. and Galina Investment International Consulting Company. He has been a fellow of the Institute of Australian Directors since 1971, the Australian Institute of Management since 1967, and a Justice of the Peace since 1972. In 1973, he was awarded the M.B.E. by H.M. the Queen for his services to Australia. In 1990, he was appointed Minister of Commerce in Budapest by the Federal Government of Australia with regional responsibilities in 12 countries. In 1997, the President of the Republic of Hungary awarded him the Officer Cross of the Republic of Hungary for his services in fostering Australian-Hungarian financial and commercial relationships. Currently he is a Board Member of Pick Zrt. and Csányi Foundation.

Mr. Slavomír HATINA

MOL Group positions:

- ▶ Member of the Supervisory Board since 11 October, 2002

Mr. Hatina joined Slovnaft in 1970, working in various positions after joining. From 1994 to December 2001, he worked for Slovnaft a.s., Bratislava (1994-1998 as CEO, 1998-2001 as President). From 1994 to February 2005, Mr. Hatina was Chairman of the Board of Slovnaft. a.s. Mr. Hatina was awarded a Doctorate Honoris Causa by the Slovak University of Technology in 2001. From 1995 to December 2014, he was Chairman of the Board of Slovintegra a.s. He is the Chairman of the Board of Directors of BIATEC GROUP, a.s. Mr. Hatina is a citizen of Slovakia.

Dr.sc. Zarko PRIMORAC

MOL Group positions:

- ▶ Member of the MOL Supervisory Board since 27 April, 2012

Dr. Primorac graduated in 1964 in Sarajevo, obtained Master's degree in 1968 at Economic Faculty in Skopje, Macedonia and Doctor's degree in Economy in 1976 at Economics faculty in Sarajevo. Between 1968-1991 he professionally occupied various leading positions in Energoinvest, Sarajevo. At the same period Dr. Primorac was member and Chairman of the Boards of leading former Yugoslav banks and production companies, namely: YUBMES, the Yugoslav bank for international cooperation Belgrade, Privredna Banka Sarajevo, Jugobanka Belgrade, FAMOS, Sarajevo, PETROL invest Sarajevo and others. He was member of the Presidency of the former Yugoslav Chamber of Commerce, President of Sarajevo Chamber of Commerce, Member of the Organizing Committee of the XIV. Winter Olympic Games 1984. held in Sarajevo, Chairman of Executive Board of IBA – The International Bauxite Association in Kingston, Jamaica, member of Parliament and Minister of Finance of Bosnia and Hercegovina. Besides above Dr. Primorac was lecturing at the Economic faculty in Sarajevo from 1976 to 1992 and on some other the economic high school in former Yugoslavia. After 1993. Dr Primorac has worked in Croatia. Among other, he was owner and director of Inzenjerski biro – revizija Zagreb, member of the management Board of the Price-waterhouseCoopers Zagreb, Regional Chairman in Deloitte Zagreb and others. Dr. Primorac is President of the Accounting Committee and the Supervisory Board of HEP – Croatia Electro – Energy Company Zagreb, member of BAC – Business Advisory Council for South East Europe, member of the Presidency of Croatian Economic Association and others.

Mr. Attila JUHÁSZ

MOL Group positions:

- ▶ Member of the Supervisory Board since 12 October, 2007, delegated by the employees

Mr. Juhász joined the Company in 1986. During his employment he held various positions in the Exploration and Production Division. He has been Area coordinator of MOL Trade Union of Production Workers and a member of the Workers Council since its foundation. Currently he is acting as an observer in the Workers Council.

Dr. Sándor PUSKÁS

MOL Group positions:

- ▶ Member of the Supervisory Board since 28 April, 2011 as a delegate of the employees

Dr. Puskás has been employed by MOL as a Petroleum Engineer, M.Sc., since 1985. Currently he is a Petroleum Engineer and holds a R&D Senior Expert position at the Group Exploration & Business Development R&D Department at the Exploration and Production Division of MOL Group in Algyő, Hungary. He has 30 years of experience as a field, research and development engineer, and as a project manager in crude oil production. Dr. Puskás holds a Dipl. Eng. degree in petroleum engineering from Moscow State Gubkin Oil and Gas University and a Dr. Univ. degree in colloid chemistry from the Jozsef Attila University Szeged, Hungary. He holds a postgraduate degree in Research and Development Management and Human management from Budapest University of Economic Sciences and State Administration, Management Development Centre. Dr. Puskás is the author and co-author of several technical papers. He is member of the Hungarian Mining and Metallurgical Society and the Energy Management Scientific Association. He is member of the MOL Trade Union of Production Workers.

Ms. Andrea HEGEDŰS

MOL Group positions:

- ▶ Member of the Supervisory Board since 12 October, 2012

Started her career in 1990 at Transdanubian Petroleum Company Százhalombatta as a chemist. Further studied and qualified as cash affair and sociology. Since 1995 the MOL Trade Union of Petroleum Industry representative Százhalombatta with special attention to the area of production, continuous shift workers safety. The union's work, including as vice president of financial support.

Dr. Norbert SZIVEK

MOL Group positions:

- ▶ Member of the Supervisory Board since 29 April, 2015

Dr. Norbert Szivek is a law school graduate who pursued his studies in Germany and then graduated in Hungary. After working in the Hungarian public sector for a while, he continued his career at a company which is well-known for its real estate investments, where he was in charge of the newly established energy division. The next step in his career was the foundation of his own asset management company. Appointed by the Minister of National Development, Dr. Szivek is the general manager and member of the Board of the Hungarian National Asset Management Inc. from 16 February, 2015. He is the chairman of the Board of Volánbusz Zrt., Member of the Board of Panrusgáz Gas Trading Plc. of the MVM Hungarian Electricity Ltd. and also of the Hungarian Hydrocarbon Stockpiling Association.