



**M**OL Group is an integrated international oil and gas company, working in the upstream and downstream sectors, active in around 30 countries across three continents, with a dynamic international workforce of nearly 26,000 people and a track record of more than 100 years in the industry.

We have lead positions in our home markets in Central Eastern Europe, and we have also expanded to more distant countries from Pakistan to Norway. With a cyclical commodity such as ours, we strongly believe in the simultaneous development of our businesses and we see great potential in both downstream and upstream, and we are leveraging the expertise of our people to realise these opportunities. We are proud to operate high quality and low-cost assets, and through our constant drive for efficiency improvements and the enhancement of company culture and shared values we are on a journey to transform the business.

We're constantly working towards being the investment of choice in our sector, the partner of choice in our industry, and the employer of choice for the brightest and the best. We have big ambitions and potential for growth, which we will achieve by combining scale, professionalism and know-how, with energy, innovation, and a willingness to look for different, better ways of working.

INTEGRATED  
INTERNATIONAL OIL  
AND GAS COMPANY

**33**  
COUNTRIES ACROSS  
THREE CONTINENTS

DYNAMIC  
INTERNATIONAL  
WORKFORCE

**26,000**  
PEOPLE

OVER  
**100**  
YEARS IN THE  
INDUSTRY





What drives us all in MOL Group

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To be the energy  
of positive change.

What connects us across the whole MOL Group

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A passionate ambition to be  
the best. The courage to  
challenge, in order to find a  
better way. The positive power  
of working together towards  
a shared success.

